



Stream Restoration Specialist

DEPARTMENT: DLS - Dept. of Local Services
DIVISION: Road Services
SALARY: \$43.78 - \$55.49 Hourly
LOCATION: Roads Maintenance - 155 Monroe Ave NE, Renton
JOB TYPE: Career Service, Full Time, 40 hrs/week
CLOSING DATE: 03/27/22 11:59 PM

SUMMARY:

The Department of Local Services (DLS), Road Services Division (Roads) is looking for an enthusiastic Environmental Scientist III to join the Environmental Unit (EU). The EU provides construction oversight primarily for fish passage projects (culverts and bridges). The position also provides scientific, technical, and regulatory support for Roads' capital improvement (CIP) projects, maintenance programs, and maintenance facilities. This position is open to all qualified applicants.

First round of interviews is tentatively scheduled for the week of April 11th.

Scope of Job Duties: *To be considered for this opportunity, you must, at a minimum, demonstrate knowledge, skill, and ability to:*

- Direct or oversee the construction of in-stream work, including stream channel reconstruction, large wood installation, and fish passage projects;
- Review, interpret, and apply during construction plans, technical and environmental documentation, special provisions, and/or specifications;
- Collaborate with engineering staff in alternative analysis, the design of wetland mitigation, stream restoration, and fish passage, and bridge repair/replacement projects from ecological and permitting perspectives;
- Analyze, interpret, and apply federal, state, and local laws and department policies to ensure program and project compliance with SEPA/NEPA, and permit/approval requirements;
- Design, direct, and implement monitoring plans for fish passage, stream, and riparian restoration projects;
- Author, coauthor, and review environmental documents in support of permit applications, including Biological Assessments and supporting documentation for ESA consultation purposes;
- Collaborate with other King County staff in support of project related public contact, Green Building Ordinance, and ESJ;
- Support emergency responses (infrastructure damage, roadway flooding, landslides, spills, snow, etc.);
- Develop and negotiate environmental review processes, impact avoidance designs, and mitigation measures for complex, high-profile, and high-risk projects;
- Lead and effectively participate in meetings with staff, consultants, management, and regulatory agencies;

- Write responses on behalf of the Road Services Division, to proposed legislation, community and county plans, private developments, and other agency proposals that may impact Maintenance plans and projects;
- Perform other duties as assigned.

We are looking for candidates who have:

- A Bachelor's degree in geology, geomorphology, fisheries, aquatic ecology, engineering, or closely related field; **OR an equivalent background of education and experience;**
- Knowledge of western Washington environmental issues and salmon habitat including floodplain wetlands, streams, and riparian, areas and of the Stream Simulation and other fish passage culvert design processes;
- The ability to work under tight deadlines as well as in harsh field conditions, often in inclement weather, and perform physically demanding tasks in the field;
- Experience in the design, construction, and monitoring of in-stream restoration projects and in the construction of fish passage projects;
- Applied knowledge of hydrology, hydraulics, and geomorphology, on fish passage project designs;
- Experience with fish exclusion, fish handling, and juvenile fish identification.
- Knowledge of temporary and permanent erosion control methods, including stream dewatering and stream bypass procedures;
- The ability to assess existing culverts from a fish passage perspective.
- Skills in reading and interpreting engineering plans, specifications, drawings and technical maps, and documents;
- Aptitude to support the County's anti-racism and pro-equity agenda;
- A proven and action-oriented commitment to evolve self-awareness of racism, racialized systems, positional power, privilege and the realities of race and other socially defined categories (such as gender, gender identity, etc.);
- Knowledge of local/state/federal environmental regulations and review processes, plus local/state/federal permitting and approval processes;
- Basic surveying skills using laser or optical instruments.
- Demonstrated team building skills: ability to collaborate, work, resolve conflicts, and make decisions in a team environment.
- Skills using Microsoft Word, Excel, Project, PowerPoint, and Access; ArcMap; Adobe Acrobat Pro, and excellent oral and written communication.

Supplemental Information:

- Valid Washington State Driver's License, and the ability to travel throughout the County in a timely manner.
- Employment will be contingent on the success of a pre-employment physical examination.
- This position is represented by PTE Local 17
- This position is non-exempt and is overtime-eligible.

Why King County?

- **Competitive** – healthcare plans
- **Free** – transportation options
- **Manager Support** – structured employee assistance program
- **Paid** – vacation time (in addition to paid holidays)
- **Paid** – sick leave
- **Paid** – parental leave
- **Deferred** – compensation plan
- **Twelve** – paid holidays
- **Awesome Employee Giving Program!**

JOB DUTIES:

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

SUPPLEMENTAL INFORMATION:

ABOUT THE DEPARTMENT

King County is the local service provider for the roughly quarter-million people who live in the unincorporated areas of the county. Taken together, the population in unincorporated King County would be the second-largest city in the state. The Department of Local Services includes a Director's Office and the Road Services and Permitting Divisions. The Director's Office includes a robust Community Service Area group focused on identifying and responding to the needs of urban and rural unincorporated King County residents and business. The department provides a single executive point of accountability for delivery of local services to all unincorporated areas.

ABOUT THE DIVISION

Unincorporated King County is home to roughly a quarter million people. Collectively, these communities would be the second-largest city in the state. Millions more use the roads to access jobs and recreational activities in urban and rural King County. The Roads Services Division is committed to ensuring the county's road system is safe and efficient for all uses and modes of travel.

The division is faced with a long-term structural funding problem, yet is responsible for 1,500 miles of roads and 182 bridges, 5.7 million feet of drainage ditches, over 44,000 traffic control signs, 78 traffic signals, and 50 traffic cameras in unincorporated King County.

TEMPORARY TELECOMMUTING REQUIREMENT

The work associated with this position will be performed [remotely](#), at least through March 2022 in compliance with [King County's telecommuting mandate](#). It is likely that work will be primarily performed remotely on an ongoing basis. Employees will be provided with a County-issued laptop and must maintain a workspace with an internet connection where they can reliably perform work and remain available and responsive during scheduled work hours. Employees must reside in WA state and within a reasonable distance to their King County worksite to respond to workplace reporting requirements. There will be situations where the employee is required to report to a County worksite. Please note that when an employee conducts work that is likely to bring them in contact with another individual, safety precautions are required by the department in alignment with the [Public Health Directive](#) from the Seattle & King County Public Health Officer.

To support employees during this time King County has a robust collection of [tools and resources](#) to support working remotely. The individual selected for this opportunity will be joining an innovative and progressive team. King County is doing its part to reduce the spread of COVID-19 and remains committed to reducing our carbon footprint.

Forbes recently named King County as one of Washington State's best employers.

Together, with leadership and our employees, we're changing the way government delivers service and winning national recognition as a model of excellence. Are you ready to make a difference? [Come join the team](#) dedicated to serving one of the nation's best places to live, work and play.

Guided by our ["True North"](#), we are making King County a welcoming community where every person can thrive. We value diversity, inclusion and belonging in our workplace and workforce. To reach this goal we are committed to workforce equity. Equitable recruiting, support, and retention is how we will obtain the highest quality workforce in our region; a workforce that shares and will help advance our guiding principles--we are one team; we solve problems; we focus on the customer; we drive for results; we are racially just; we respect all people; we lead the way; and we are responsible stewards. We encourage people of all backgrounds and identities to apply, including Native American and people of color, immigrants, refugees, women, LGBTQ+, people

living with disabilities, and veterans.

COVID-19 Vaccination Requirement

King County Executive Branch employees are required to be fully vaccinated against COVID-19. If you are the successful candidate for the position you applied for, the County will send you a conditional offer letter.

As a condition of employment, prior to a final offer of employment, you will be required to:

- submit proof of vaccination, or
- have an approved request for medical or religious exemption and an approved accommodation. Philosophical, political, scientific, or sociological objections to vaccination will not be considered for an exemption or accommodation.

People are considered fully vaccinated against COVID-19 two weeks after receiving the final dose of a vaccination approved by the Center for Disease Control and Prevention (CDC).

The Executive Branch includes employees in the Executive branch, the Assessor's Office, Elections, the King County Sheriff's Office, and the Executive Office.

King County is an Equal Employment Opportunity (EEO) Employer

No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation and pregnancy), age, genetic information, disability, veteran status, or other protected class. Our EEO policy applies to all employment actions, including but not limited to recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

Are you ready to APPLY?

If you are interested in pursuing this position, please follow the application instructions carefully. If you need this announcement in an alternate language or format, would like to request accommodation or assistance in the application or assessment process, or if you have questions, please contact the recruiter listed on this job announcement.

The recruitment for this position is open to **all applicants**. A completed King County Application is required. We highly recommend that you also provide a **cover letter** and **resume**.

If you have any questions, please contact **Jen Irwin**, Senior HR Analyst, by e-mail at jirwin@kingcounty.gov, or by phone at 206-263-0601. Connect with Jen on [LinkedIn](#)

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.kingcounty.gov/>

Job #2022JI15442
STREAM RESTORATION SPECIALIST
JI

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206-477-3404

jirwin@kingcounty.gov

An Equal Opportunity Employer

Stream Restoration Specialist Supplemental Questionnaire

- * 1. Are you applying to this position as an eligible current or previous King County Employee Priority Placement Program Participant? Is this position the same or lower

percentage of full-time when compared to the position held at the point of the notification of layoff? Do you possess the skills and abilities to qualify for this position?

☐ Yes, I was given a layoff notice from my role at King County and I am within two years of the effective date of my layoff. Additionally, the position I was laid off from was the same or a higher percentage of FT status when compared to this one.

☐ No.

2. If you answered yes to the question above and you are applying for this position as a Priority Placement Participant, to be considered, you must provide the following three pieces of information in the space provided: 1. The title you held when you received your layoff notice 2. The department you worked in 3. The effective date of your layoff

* Required Question