



Tenure-Track Faculty Position Announcement

Department: Geological Sciences

Faculty Hire Number: #26-13

Rank: Assistant Professor

Effective Date of Appointment: August 19, 2026 (Subject to Budgetary Approval)

Anticipated Hiring Range: \$83,349 - \$92,610 (Dependent upon qualifications)

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning, and inclusion. Our values include a respect for all people, building partnerships with the community, and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2025, CSUN enrolls 36,960 students, where 57.5% are Latinx, 18.4% are White, 8.5% are Asian-American, 5.5% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the College of Science and Mathematics, see: <https://www.csun.edu/science-mathematics>

About the Department:

For more information about the Department of Geological Sciences, see: <https://www.csun.edu/science-mathematics/geology>

Position:

The Department of Geological Sciences at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Environmental Earth Science at the rank of Assistant Professor.

To supplement the growing Environmental Science degree program within the Department of Geological Sciences, the successful candidate will be expected to teach at all levels from general education undergraduate to master's level courses within the Environmental Science and Geology programs. The candidate will also be expected to contribute to curriculum development.

The ideal candidate's research interests will complement our Department and will come from the broad field of Environmental Science, which could include, but is not limited to: geomorphology, environmental geochemistry/geology/geophysics/hazards, hydrology, sedimentology, glaciology, oceanography, coastal processes, paleoceanography, geothermal energy, or climate change. The candidate will be expected to establish an active research program with undergraduate and master's level graduate students.

In addition to research and teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate may be required to teach on weekdays, evenings, weekends, and/or online and will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

Required Qualifications:

- Ph.D. from an accredited institution in Earth and Environmental Science, or a closely related scientific field, by the time of appointment
- College or university-level teaching experience, either in-person or online.
- Evidence of research experience in one or more of the disciplines listed in the position description.
- At least one first-author publication in a peer-reviewed journal in the field of environmental science (published or accepted).
- Ability to teach Earth Systems (GEOL 314).

Preferred Qualifications:

- Evidence of effective engagement or potential to engage with a diverse student body
- Research experience that includes working with students from diverse backgrounds
- Experience adopting inclusive approaches to mentoring
- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students
- Experience creating a student-centered learning environment, including evidence of teaching effectiveness and/or training in pedagogical strategies
- Ability to teach other highly enrolled courses in the department, including Introduction to Environmental Science (GEOL 125), Communicating Geoscience (GEOL 303), Sedimentology and Stratigraphy (GEOL 341), and Energy Resources (GEOL 362).
- Evidence of potential for developing an externally funded research program.
- Interest in developing and/or facilitating field experiences for students.
- Postdoctoral or non-academic work/research experience in fields related to environmental science.

Application Deadline:

The preferred application deadline is **January 1, 2026**, and applications received after this date may be considered on an as-needed basis. However, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit the following to the website above:

- A cover letter clearly describing how you meet the required qualifications, and to the extent applicable, the preferred qualifications, with a particular focus on aspects that may not be reflected in your curriculum vitae (two-page maximum).
- A current curriculum vitae.
- A research statement describing research interests and a future research plan. Please include a strategy for working with diverse student researchers, and a brief description of the funding mechanisms that will be pursued (two-page maximum).
- A statement of teaching philosophy and how you would contribute to developing specialized courses within your field of research (two-page maximum).

- Names and contact information for three references

In later stages of the search process, applicants may be requested to provide additional materials, including letters of recommendation.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States. Applicants must be authorized to work for any employer in the United States.

Please note: California State University, Northridge (CSUN) is currently not sponsoring applicants for H-1B employment that are subject to the \$100,000 fee established by the “Presidential Proclamation: Restriction on Entry of Certain Nonimmigrant Workers” issued on September 19, 2025. Applicants are responsible for determining the applicability of the fee.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in the [Interim CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Scott Hauswirth at 818-677-4880 or scott.hauswirth@csun.edu.