



EQUITY & INCLUSION

W UNIVERSITY of WASHINGTON | TACOMA

Social Justice Summer Internship Program **Write 253 – Literary Arts and Letterpress Intern**

CENTER FOR EQUITY AND INCLUSION

Mission Statement: The Center for Equity and Inclusion enhances the holistic education of all students by supporting the success of historically marginalized groups, empowering community members to engage difference toward justice, and building a more equitable campus.

Internship Program Description

Social Justice Summer Interns will work at a community partner in one of the following roles: Peace Community Center Marketing Intern, Peace Community Center Education Intern, Hilltop Action Coalition Community Organizing Intern, Asia Pacific Cultural Center Community Outreach Intern, Write 253 Literary Arts and Letterpress Intern.

Social Justice Summer interns must be students enrolled at UWT in Spring 2022 and who plan to enroll again in Fall 2022. Interns commit to an eight-week internship over the summer.

INTERNSHIP REQUIREMENTS:

- Attend a one-day Social Justice Summer Internship orientation the week of June 27 – July 1, 2022.
- Work approximately 30 hours per week at their internship site.
- Be punctual and professional in fulfilling internship duties and requirements as designed by the on-site supervisor.
- Attend weekly two-hour meetings on Friday mornings with other interns and CEI staff for reflection and professional development.
- Attend an end-of-summer celebration with CEI staff and community partners.

INTERNS WILL:

- Earn \$4,000 for the eight-week internship, to be paid in \$2,000 installments after weeks 4 and 8.
- Gain skills in self-reflection, social justice, and specific job duties related to internship placement.

- Deliver a final presentation in which they integrate material from community reflections with their on-the-ground internship experience.

DUTIES AND RESPONSIBILITIES (Write 253 Literary Arts and Letterpress Intern)

- Work collaboratively with Write 253 Executive Director, UWT Faculty Liaison, and Pierce County Courts representative.
- Assist in planning, implementation, and assessment of justice system-involved youth letterpress program.
- Support Write 253 library and book/writing club programming at Remann Hall Juvenile Detention Center
- Attend Write 253 Executive Board Meetings.
- Contribute to Write 253 social media presence and strategies.
- Other duties as assigned.

QUALIFICATIONS

Required

- Must be a UW Tacoma student in good standing with the university.
- Open to learning new skills and building new relationships.
- Must be reliable, conscientious, and have good judgement.
- Strong desire to learn and grow in a professional setting.
- Ability to work collaboratively with others to accomplish programming goals.
- Excellent writing and communication skills.

Preferred

- Demonstrated interest in serving historically marginalized communities.
- Interest in criminal justice reform, prison abolition, transformative justice, arts-based programming for social justice, and/or literary arts nonprofit organizations.
- Experience with letterpress printing techniques and/or other print publications.
- Experience creating digital and social media content, including Instagram.

Additional Information

- Undocumented students are eligible for Social Justice Summer internships and are encouraged to apply.
- Students who are rising sophomores (just finished their first year of college) will receive special consideration.

Learning Objectives

1. Interns will advance in their knowledge of and skills in the work of social justice.
2. Interns will gain professional experience and skills relevant to nonprofit and community-based organizations.
3. Interns will reflect on their own social identities and their relevance to their professional formation.

Learning Outcomes

1. Interns will be able to define social justice and oppression, and be able to articulate the relationships between these ideas.
2. Interns will be able to describe different strategies for social change.
3. Interns will be able to describe the visions of social justice and strategies of social change exercised by the organizations at which they are placed.
4. Interns will be able to describe how their social identities inform their work in community-based organizations.

Compensation

- \$4,000 stipend paid out in two installments over eight weeks.

Appointment Period

- Approximately July 5, 2022 – August 26, 2022 (or approximately 120 hours)

Questions

- If you have any questions regarding this position, please contact Dr. Jimmy McCarty, Executive Director for Equity and Inclusion (jwmccar@uw.edu)