



## **Internship Program 2023 Aon Actuarial Intern - Retirement San Francisco, CA**

### **Company Overview**

**Aon plc (NYSE: AON)** is the leading global professional services firm providing advice and solutions in Risk, Retirement and Health at a time when those topics have never been more important to the global economy. Aon develops insights—driven by data and delivered by experts—that reduce the volatility our clients face and help them maximize their performance. Through its more than 50,000 colleagues worldwide, Aon unites to empower results for clients in over 120 countries via innovative and effective risk and people solutions and through industry-leading global resources and technical expertise. Aon has been named repeatedly as the world's best broker, best insurance intermediary, reinsurance intermediary, captives manager and best employee benefits consulting firm by multiple industry sources.

Aon is the world's pre-eminent human resources consulting and outsourcing firm with the resources, expertise, and global reach to solve the most pressing and complex people challenges that organizations face today. We employ the strongest team of professionals in the industry, who have access to the widest breadth and depth of research, platforms, and services in more locations and for more industry segments than any other human capital firm. Our singular focus is on our clients: We deliver distinctive value, top-rated customer service, and measurable business impact. The firm consults with more than 2,300 companies and administers human resources, health care, payroll and retirement programs on behalf of more than 300 companies to millions of employees and retirees worldwide.

### **Retirement Consulting**

Pension and other retirement plans have enormous financial implications for employers. Aon actuaries work directly with our clients' management teams to assess the short and long-term costs associated with these commitments. Some of the most important projects that actuarial consultants at Aon work on are the annual pension "valuations." Each year, the actuary collects census data from the clients and performs the annual valuation. With the results of these valuations, we help our clients assess the ongoing financial health of their pension plans.

In addition to the pension valuation process, we work regularly with clients in the human resource and financial areas, and meet with them frequently to present the results of our analysis. Some of the other projects actuarial consultants at Aon become involved with include:

- Projections (both stochastic and deterministic) of long-term financial information for pension and other post-retirement benefit plans;
- Merger and acquisition "due diligence" and related activities;
- Design and costing of new retirement programs;
- Development of leading-edge pension administration systems;
- Union negotiation support and analysis; and
- Quantitative comparison of comprehensive employee benefit programs for groups of employers.



## **Internship Program**

Aon is seeking rising senior college/university students who thrive in a fast-paced environment to participate in our 10-week paid summer Internship Program. Interns gain insight into Aon's culture and businesses while developing critical skills necessary for future success and postgraduate opportunities at Aon. Upon completion of the internship, the Aon identifies potential interns to represent Aon during their senior year. Aon ambassadors provide on-campus support for Aon's recruiting efforts and enjoy networking opportunities with senior leaders. An internship at Aon equips you with an understanding of working in an environment dedicated to exceeding client expectations and delivering products and services distinct to unique client needs.

## **Actuarial Intern Job Qualifications**

We look for applicants who:

- Have outstanding quantitative and analytical skills;
- Have passed at least one actuarial exam;
- Have strong written and verbal communication skills;
- Enjoy working on complex, mathematically-oriented projects;
- Like working in a team environment;
- Graduate December 2023 – June 2024; and
- Have a 3.3 GPA or higher.

We are seeking self-motivated individuals who desire a challenge, who want to join a growing group of dedicated professionals, and who enjoy being part of a successful team effort. If you are such an individual, we invite you to discuss with us ways in which you can contribute to our growth.

## **Additional Information**

Aon offers competitive compensation, exceptional benefits, continuing education & training, a unique internal advancement program, and tremendous potential with a growing worldwide organization.

All positions at Aon require an applicant who has accepted an offer to undergo a background check. The checks run are based on the nature of the position. Background checks may include some or all of the following: SSN/SIN validation, education verification, employment verification, criminal check, search against global sanctions and government watch lists, fingerprint verification, credit check, and/or drug test. By applying for a position with Aon, you understand that you will be required to undergo a background check should you be made an offer. You also understand that the offer is contingent upon successful completion of the background check and results consistent with Aon's employment policies. You will be notified during the hiring process which checks are required by the position.

Aon's professionals are unwavering in their client focus and integrity. We promote diversity, professional development, frugality and stewardship, applying a disciplined non-bureaucratic approach to help our clients realize their business potential. Drawing on our experienced team as a competitive advantage, Aon employees have the freedom to take risks, foster innovation, champion for change and replicate best practices.

For more information about Aon Corporation, visit our website at <http://www.aon.com>.



Aon is committed to a diverse workforce and an Equal Opportunity/Affirmative Action employer (Minorities/Women/Veterans/Disabled).

**DISCLAIMER:**

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.